

Change Management

“Change is inevitable. Change is constant.”
Benjamin Disraeli



What's different about this programme?

Change is ever constant in today's fast-moving world. This programme equips managers to understand the change process, and its impact on themselves, the organisation, and the people around them.

The programme is run by experienced change managers, who have led many major and wide-reaching change programmes. These inspiring trainers blend management theory with first-hand practical experience, with the emphasis on real tools and techniques which can be taken away and applied in the workplace.

The benefits

- A highly-interactive, case-study based programme
- Individual attention throughout the programme
- A structured methodology to apply to changes in your own organisation
- Case studies taken from your own workplace giving you real take-away ideas to put into practice
- Understanding of why change can fail, and how to avoid the common pitfalls
- Lots of bonus materials, tips and techniques to take away with you.

What will the course cover?

By the end of the training you will:

- Have a model for analysing requirements for change
- Understand the natural change process, and design change programmes that harness this to achieve change
- Recognise the impact of change on people and on organisations
- Have developed in-depth competencies in change management skills
- Be able to demonstrate leadership in embedding lasting change

Who should attend?

This course is aimed at managers who are required to lead or participate in change, or are impacted by change within their organisation.

Whether you are a business or IT executive, HR manager, project manager or team member, if you are involved in change which impacts on your organisation you will benefit from this programme.

“Rare balance of experience with highly-skilled facilitation makes it an excellent learning experience.”

Sarah Jeffs – Sustrans

“The course was worthwhile, interesting and funny. It provides a lot of information.”

Lee Stoddard – Abbey Business Centres

“I would say that it is a course which is a great motivator as it allows the opportunity to learn tools to assist you with understanding how to manage change, but also in discussing change at a deeper level. Especially useful if your colleagues are also present.”

Rowena Colpitts – Sustrans

Course duration: 2 days

This course is only available as a tailored in-house course. Prices are available upon application

For more information, please contact:

Madeleine Allen
Allen Training Associates
One St. Colme Street
Edinburgh
EH3 6AA

0845 094 2490

madeleine@allentraining.co.uk
www.allentraining.co.uk